Soft Skills:

* Leadership: lead teams of other analysts in releasing complex deployments on a quarterly basis plus hotfixes in between. Coordinate with large groups such as IT and UW and execs to meet tight deadlines with no room for error; otherwise customers would be very upset or be noncompliant
* Detail oriented: create robust test cases that catch obscure bugs/vulnerabilities in pricing system. These bugs can create bad customer relations and cause huge negative impacts on business.
* Teaching: Leads onboarding process for new analysts; cross train others in coding languages/platforms such as Git, R, Java, Python, SQL, etc.
* Committed to projects: will see projects to the end even if it means kicking off 5 hour long jobs in the middle of the night to meet deadlines.
* Team Player: organized events such as movie nights, board game activities, lunch outings, etc with team to promote collaboration.
* Resourcefulness: oftentimes find and fix issues for departments, learn innovative/efficient ways to improve processes. Very good at reverse engineering; such as learning how to code SQL in order to debug complex ETL processes, recoding current manual work into automated workflows using R, VBA, etc.
* Documentation: writes detailed and clear documentation for easier consumption

Tech Skills:

* SQL: Can build complex queries and embed them into excel for easy digestion by executives/management. Can build parameterized queries in other languages to ensure security against injection attacks.
* Java:
* Python:
* R:

Analytical Skills:

* Built Territorial Analysis from scratch
* Built Urban vs Rural study from scratch
* Implemented multiple logic changes

Specialist in pricing workers compensation; notoriously complicated insurance product due to long tail and heavily regulated.

Awards:

* Elevate Award

Whether it’s implementing new features, optimizing algorithms, testing code, or just plain helping out, Brian Tran enjoys all areas of software and is committed to building better software solutions in the future.